

- Promote value of credential
- Embrace mission-focused change
- Advance technology/security

NBCRNA Board of Directors Meeting

Friday, September 26, 2025, 9:00 AM – 5:00 PM CDT

The Hotel Crescent Court, Dallas, TX

NBCRNA BOD Members:

President: Garry Brydges, PhD, DNP, MBA, CRNA, ACNP-BC, FAAN

Vice President: Robert Laird, CRNA

Secretary-Treasurer: Sonya Moore, DNP, CRNA, FAANA, FAAN

Members: Dawn Bent, DNP, CRNA, FAANA; Benoit Blondeau, MD, MBA, FACS; Derrick Glymph, PhD, DNAP, CRNA, CHSE, COL, USAR, FAANA, FAAN; Rebecca LeBuhn, MA; Sara Myers, DNP, CRNA; Audrey Rosenblatt, PhD, MSN, CRNA; Rishelle Zhou, DNAP, LLB, CRNA

Members Excused: Sara Gonzalez, MD

Emerging Leader Fellows: Terrica Harris, MSNA, CRNA; Jasmine Kamran, MS, CRNA

NBCRNA Staff: CEO John Preston, DNSc, CRNA, FAANA, FNAP, APRN, FAAN; COO Leah Cannon, CPA, CAE, SHRM-CP; Heidi Diederich; CCO Chris Gill, PhD, MBA, CRNA, ACNPC-AG, FACHE; CAO Tim Muckle, PhD, ICE-CCP

In-coming Board: Stephen Sanchez, DNP, CRNA, APRN (*Emerging Leader Fellow*)

Guests: Givens Price and Jenny Burke, *Crowe LLP*
Kathy Laws, CSPS SHRM-CP, MHR, *Total Rewards & HRIS Talent Solutions – HR Services*

CONFIDENTIAL INFORMATION not for distribution beyond NBCRNA Board of Directors. All agenda materials and discussions are to be kept confidential.

CONFLICT OF INTEREST (COI) If any board member, staff or guest has a COI with any of the agenda items or discuss, this will be verbally identified at the beginning of the meeting.

Call to Order

The meeting was called to order at 9:02 AM CDT.

It was moved, and seconded, to approve the agenda as presented.

The motion carried unanimously.

There were no conflicts of interest (COI) or disclosures by board, staff, or guests.

Topic I – Leadership Reports

President's Report

President Brydges provided a report of activities since the June 2025 BOD meeting.

CEO Report

CEO Preston provided his CEO report of activities since the June 2025 BOD meeting.

It was moved, and seconded, to accept the Leadership Reports as presented.

The motion carried unanimously.

Topic II – Consent Agenda

It was moved, and seconded, to accept the Consent Agenda as presented.

The motion carried unanimously.

Topic III – Committee Reports

Finance Committee

Staff Cannon provided a written report of the Finance Committee activities since the last Board meeting.

There were no questions.

Bylaws and Policies Committee

BOD Zhou provided a written report of the Bylaws and Policies Committee activities since the last Board meeting.

There were no questions.

Leadership Development & Nominations Committee

BOD Glymph provided a written report of the activities of the Leadership Development and Nominations Committee since the last Board meeting.

There were no questions.

Communications Committee

BOD Myers provided a written report and comments on the activities of the Communications Committee since the last Board meeting.

There was some discussion around NBCRNA's presence at the AANA Congress.

Review Committee

BOD Laird provided a written report of the Review Committee activities since the last Board meeting.

There was some discussion.

Evaluation and Research Advisory Committee

Staff Muckle provided a written report and comments on the activities of the Evaluation and Research Advisory Committee since the last Board meeting.

ERAC Chair, Robyn Ward, was recognized for her five years of service to NBCRNA as ERAC chair and 20 years of service to the NBCRNA in a variety of roles.

It was moved, and seconded, to accept the committee reports as presented.

The motion carried unanimously.

Topic IV – Executive Session: Finance

Form 990 and Approval

It was moved, and seconded, to approve the 2024 Form 990 as presented.

The motion carried unanimously.

Update on Financial Results

*It was moved, and seconded, to accept the Finance Report as presented.
The motion carried unanimously.*

*It was moved, and seconded, to close the Executive Session.
The motion carried unanimously.*

Topic V – Seeking Accreditation Renewal

Staff Gill provided information on the current accreditation renewal.

Topic VI – NSPM Communications Plan

Staff Gill presented information on the communications plan for the NSPM Defined Fellowship Requirements.

(Break)

Topic VII – Review NCE Passing Standard

Staff Muckle provided information regarding how the NCE passing standard is determined.

(Lunch)

*It was moved, and seconded, to adjust the NCE passing standard to a value of 0.5335 logits, effective June 1, 2026, as amended.
The motion carried unanimously.*

Topic VIII – Executive Committee Success Scorecard Summary

President Brydges provided an overview of the summary of the Executive Committee Success Scorecard.

Topic IX – Board of Directors Self-Evaluation Summary

President Brydges provided an overview of the summary of the Board of Directors annual Self-Evaluation.

Topic X – Public Board Member Report

BOD LeBuhn provided an update on public member activities since the June BOD meeting.

Topic XI – Retrospective of Research at NBCRNA

Staff Muckle provided a retrospective of Research at NBCRNA.

(Break)

*It was moved, and seconded, to start a closed executive session.
The motion carried unanimously.*

(Staff excused)

Topic XII – Recess

It was moved, and seconded, to go into a recess. Business will be resumed on Saturday, September 27, 2025, at 9:00 AM CDT.

The motion carried unanimously.

Minutes Recorded by Heidi Diederich, Director of Board Governance and Executive Assistant to the CEO

Minutes Approved by Secretary-Treasurer on December 4, 2025.

Sonya Moore, DNP, CRNA, FAANA, FAAN

Minutes approved by the Board of Directors on December 10, 2025.

FINAL