

- Promote value of credential
- Embrace mission-focused change
- Advance technology/security

### **NBCRNA Board of Directors Meeting**

Friday, February 25, 2022, 9:00 AM – 5:30 PM Mountain  
Arizona Biltmore, Phoenix, AZ

#### **Attendees:**

##### **NBCRNA Board:**

President: Cormac O’Sullivan, PhD, MSN, CRNA

Vice President: Lori Anderson, DNP, MSN, CRNA

Secretary-Treasurer: Susan McMullan, PhD, MSN, CRNA, CNE, CHSE

Garry Brydges, PhD, DNP, MBA, CRNA, ACNP-BC, FAAN; Kevin Driscoll, DNP, MSN, CRNA; Sarah Giron, PhD, CRNA;

Sara Gonzalez, MD; Robert Laird, CRNA; Rebecca LeBuhn, MA; Ellen Reynolds, MD, MBA, FACS; Lisa Riedel, DNP, CRNA; Terry Wicks, DNP, MHS, CRNA

**EMERGING LEADER FELLOWS:** Sara Myers, DNP, CRNA; Unique Laylor, MSN, CRNA

**NBCRNA STAFF:** CEO John Preston, DNSc, CRNA, FAANA, FNAP, APN; COO Leah Cannon, CPA, CAE; Heidi Diederich; CCO Chris Gill, PhD, MBA, CRNA; CAO Tim Muckle, PhD

**GUESTS:** Mike Bohmer, *Bohmer Kilcoyne Wealth Management*  
Stephanie Waite, MSLOC, BSEd, Consultant - *Seven Air Consulting*

**AANA BOARD LIAISONS:** Erik Rauch, DNP, CRNA, NSPM-C (Board Liaison); Brett Morgan, DNP, CRNA (Staff Liaison)

**ATTENDING REMOTELY:** Unique Laylor, MSN, CRNA; Lisa Riedel, DNP, CRNA; Stephanie Waite, MSLOC, BSEd

***CONFLICT OF INTEREST (COI) If any board member, staff or guest has a COI with any of the agenda items or discuss, this will be verbally identified at the beginning of the meeting.***

#### **Call to Order**

The meeting was called to order at 10:10 AM, Mountain time. The agenda was approved as presented. There were no conflicts of interest (COI) or disclosures noted by board, guests or staff.

#### **Topic I – Review of BOD Myers-Briggs Personality Type and Communications Style Indicator**

Consultant Waite provided information and led the group in a discussion of the results of the Myers-Briggs Type Indicator exercise and ways to utilize those results for improved communication and interaction.

#### **Topic II – Leadership Development and Nominations Committee**

##### **FY2023 BOD Election**

BOD Brydges presented the CRNA candidates that LDN is putting forth for election to the NBCRNA Board of Directors.

*LDN moved, not requiring a second, to approve the nomination of Sonya Moore, DNP, CRNA, FAANA, to one of the vacating CRNA Director positions. Her term will start in October 2022.*

*The motion carried unanimously.*

*LDN moved, not requiring a second, to approve the nomination of Audrey Rosenblatt, PhD, MSN, CRNA, to one of the vacating CRNA Director positions. Her term will start in October 2022.*

*The motion carried unanimously.*

*LDN moved, not requiring a second, to approve the nomination of Derrick Glymph, DNAP, CRNA, APRN, COL, AN, USAR, FAANA, FAAN, to the vacating CRNA Director position. His term will start in October 2023.*

*The motion carried unanimously.*

### **Edit to BOD Policy 2.3.1. Policy for Letters of Recommendation**

BOD Brydges brought forth the LDN Committee recommendation to change BOD Policy “2.3.1. Policy for Letters of Recommendation” to not allow NBCRNA Board Directors or NBCRNA staff to write a letter of recommendation for applicants to the Board of Directors to eliminate any potential conflict of interest related to this practice.

*LDN moved, not requiring a second, to approve the changes to Board of Directors Policy 2.3.1. Policy for Letters of Recommendation to not allow Board Directors or NBCRNA staff to write a letter of recommendation for applicants to the Board of Directors.*

*The motion carried unanimously.*

### **Changes to Board of Directors Application**

BOD Brydges led the discussion (discussion only, no motion) around changing the BOD Application question, “Have you ever been asked to leave or resign from a professional nursing position, lost your privileges, or had disciplinary action taken against your license or been convicted of a felony?”

### **Topic III – Board Composition**

BOD O’Sullivan led the discussion around the composition of the Board of Directors.

After some discussion, it was agreed that the Executive Committee and Leadership Development and Nominations Committee would consider this subject further and may bring a recommendation to the Board at a future date should it be.

### **Topic IV – Leadership Reports**

#### **President’s Report**

BOD O’Sullivan provided his president’s report of activities since the October 2022 BOD meeting.

#### **CEO Report**

Staff Preston provided his CEO report of activities since the October 2022 BOD meeting.

*It was moved, and seconded, to approve the Leadership Reports as presented.*

*The motion carried unanimously.*

#### **AANA Liaison’s Report**

AANA Liaison Morgan provide a report of AANA activities since the October 2022 BOD meeting.

*(The BOD broke for lunch from 12:00 PM – 1:00 PM)*

**Topic V – Board of Directors Education and Team Building**

The Board, staff and AANA Liaisons divided into 4 groups for a team building exercise to design specific content for a cover of a fictitious magazine, ***Longitudinal Assessment Quarterly***. Final creative products were shared with the entire group and will be utilized by staff for the BOD insights they provided, for future marketing/PR initiatives and campaigns as necessary.

*(Following the education and team building exercise, the AANA Liaisons were excused for a brief Executive Session.)*

**Topic VI – Executive Session**

**Topic VII – Summary and Adjourn**

**The meeting was adjourned at 4:35 PM, Mountain.**

**Minutes Recorded by Heidi Diederich, Manager of Governance and Board Relations**

**Minutes Approved by Secretary Treasurer on March 23, 2022.**



**Susan McMullan, PhD, MSN, CRNA, CNE, CHSE**

**Minutes approved by the Board of Directors on April 20, 2022**